

**CONFIDENTIAL EMPLOYEES
2017-18**

	STEP 1				STEP 2				STEP 3				STEP 4				STEP 5				STEP 6			
RANGE	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.
10	49519.58	4126.63	23.81	35.71	51995.56	4332.96	25.00	37.50	54595.34	4549.61	26.25	39.37	57325.11	4777.09	27.56	41.34	60191.36	5015.95	28.94	43.41	63200.93	5266.74	30.39	45.58
11	50757.57	4229.80	24.40	36.60	53295.45	4441.29	25.62	38.43	55960.23	4663.35	26.90	40.36	58758.24	4896.52	28.25	42.37	61696.15	5141.35	29.66	44.49	64780.96	5398.41	31.14	46.72
12	52026.51	4335.54	25.01	37.52	54627.84	4552.32	26.26	39.40	57359.23	4779.94	27.58	41.36	60227.19	5018.93	28.96	43.43	63238.55	5269.88	30.40	45.60	66400.48	5533.37	31.92	47.88
13	53327.18	4443.93	25.64	38.46	55993.53	4666.13	26.92	40.38	58793.21	4899.43	28.27	42.40	61732.87	5144.41	29.68	44.52	64819.51	5401.63	31.16	46.74	68060.49	5671.71	32.72	49.08
14	54660.35	4555.03	26.28	39.42	57393.37	4782.78	27.59	41.39	60263.04	5021.92	28.97	43.46	63276.19	5273.02	30.42	45.63	66440.00	5536.67	31.94	47.91	69762.01	5813.50	33.54	50.31
15	56026.86	4668.91	26.94	40.40	58828.20	4902.35	28.28	42.42	61769.62	5147.47	29.70	44.55	64858.10	5404.84	31.18	46.77	68101.00	5675.08	32.74	49.11	71506.06	5958.84	34.38	51.57
16	57427.53	4785.63	27.61	41.41	60298.91	5024.91	28.99	43.48	63313.86	5276.16	30.44	45.66	66479.55	5539.96	31.96	47.94	69803.53	5816.96	33.56	50.34	73293.71	6107.81	35.24	52.86
17	58863.22	4905.27	28.30	42.45	61806.38	5150.53	29.71	44.57	64896.71	5408.06	31.20	46.80	68141.54	5678.46	32.76	49.14	71548.61	5962.38	34.40	51.60	75126.05	6260.50	36.12	54.18
18	60334.80	5027.90	29.01	43.51	63351.54	5279.30	30.46	45.69	66519.12	5543.26	31.98	47.97	69845.08	5820.42	33.58	50.37	73337.33	6111.44	35.26	52.89	77004.20	6417.02	37.02	55.53
19	61843.17	5153.60	29.73	44.60	64935.33	5411.28	31.22	46.83	68182.10	5681.84	32.78	49.17	71591.20	5965.93	34.42	51.63	75170.76	6264.23	36.14	54.21	78929.31	6577.44	37.95	56.92
20	63389.25	5282.44	30.48	45.71	66558.71	5546.56	32.00	48.00	69886.66	5823.89	33.60	50.40	73380.99	6115.08	35.28	52.92	77050.03	6420.84	37.04	55.56	80902.54	6741.88	38.90	58.34
21	64973.98	5414.50	31.24	46.86	68222.68	5685.22	32.80	49.20	71633.82	5969.49	34.44	51.66	75215.51	6267.96	36.16	54.24	78976.28	6581.36	37.97	56.95	82925.10	6910.43	39.87	59.80
22	66598.33	5549.86	32.02	48.03	69928.25	5827.35	33.62	50.43	73424.67	6118.72	35.30	52.95	77095.90	6424.66	37.07	55.60	80950.69	6745.89	38.92	58.38	84998.23	7083.19	40.86	61.30
23	68263.29	5688.61	32.82	49.23	71676.45	5973.04	34.46	51.69	75260.28	6271.69	36.18	54.27	79023.29	6585.27	37.99	56.99	82974.46	6914.54	39.89	59.84	87123.18	7260.27	41.89	62.83
24	69969.87	5830.82	33.64	50.46	73468.37	6122.36	35.32	52.98	77141.79	6428.48	37.09	55.63	80998.88	6749.91	38.94	58.41	85048.82	7087.40	40.89	61.33	89301.26	7441.77	42.93	64.40
25	71719.12	5976.59	34.48	51.72	75305.07	6275.42	36.20	54.31	79070.34	6589.19	38.01	57.02	83023.85	6918.65	39.92	59.87	87175.04	7264.59	41.91	62.87	91533.80	7627.82	44.01	66.01
	STEP 7-9				STEP 10-14				STEP 15-19				STEP 20-24				STEP 25				STEP 30			
RANGE	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.	ANNUAL	MNTHLY	HRLY	O.T.
10	66360.98	5530.08	31.90	47.86	69679.04	5806.59	33.50	50.25	73162.99	6096.92	35.17	52.76	76821.13	6401.76	36.93	55.40	80662.19	6721.85	38.78	58.17	84695.30	7057.94	40.72	61.08
11	68020.01	5668.33	32.70	49.05	71421.01	5951.75	34.34	51.51	74992.06	6249.34	36.05	54.08	78741.66	6561.81	37.86	56.78	82678.74	6889.90	39.75	59.62	86812.68	7234.39	41.74	62.61
12	69720.51	5810.04	33.52	50.28	73206.54	6100.54	35.20	52.79	76866.86	6405.57	36.96	55.43	80710.20	6725.85	38.80	58.20	84745.71	7062.14	40.74	61.11	88983.00	7415.25	42.78	64.17
13	71463.52	5955.29	34.36	51.54	75036.70	6253.06	36.08	54.11	78788.54	6565.71	37.88	56.82	82727.96	6894.00	39.77	59.66	86864.35	7238.70	41.76	62.64	91207.58	7600.63	43.85	65.77
14	73250.11	6104.18	35.22	52.82	76912.62	6409.38	36.98	55.47	80758.25	6729.85	38.83	58.24	84796.16	7066.35	40.77	61.15	89035.96	7419.66	42.81	64.21	93487.77	7790.65	44.95	67.42
15	75081.36	6256.78	36.10	54.15	78835.43	6569.62	37.90	56.85	82777.21	6898.10	39.80	59.70	86916.06	7243.01	41.79	62.68	91261.86	7605.15	43.88	65.81	95824.96	7985.41	46.07	69.10
16	76958.39	6413.20	37.00	55.50	80806.32	6733.86	38.85	58.27	84846.64	7070.55	40.79	61.19	89088.96	7424.08	42.83	64.25	93543.41	7795.28	44.97	67.46	98220.58	8185.05	47.22	70.83
17	78882.35	6573.53	37.92	56.89	82826.48	6902.21	39.82	59.73	86967.80	7247.32	41.81	62.72	91316.19	7609.68	43.90	65.85	95881.99	7990.17	46.10	69.15	100676.10	8389.67	48.40	72.60
18	80854.41	6737.87	38.87	58.31	84897.14	7074.76	40.82	61.22	89142.00	7428.50	42.86	64.29	93599.09	7799.92	45.00	67.50	98279.04	8189.92	47.25	70.87	103193.00	8599.42	49.61	74.42
19	82875.77	6906.31	39.84	59.77	87019.57	7251.63	41.84	62.75	91370.55	7614.21	43.93	65.89	95939.07	7994.92	46.12	69.19	100736.02	8394.67	48.43	72.65	105772.83	8814.40	50.85	76.28
20	84947.67	7078.97	40.84	61.26	89195.06	7432.92	42.88	64.32	93654.81	7804.57	45.03	67.54	98337.55	8194.80	47.28	70.92	103254.42	8604.53	49.64	74.46	108417.15	9034.76	52.12	78.19
21	87071.36	7255.95	41.86	62.79	91424.93	7618.74	43.95	65.93	95996.18	7999.68	46.15	69.23	100795.98	8399.67	48.46	72.69	105835.78	8819.65	50.88	76.32	111127.58	9260.63	53.43	80.14
22	89248.14	7437.35	42.91	64.36	93710.56	7809.21	45.05	67.58	98396.09	8199.67	47.31	70.96	103315.88	8609.66	49.67	74.51	108481.67	9040.14	52.15	78.23	113905.76	9492.15	54.76	82.14
23	91479.35	7623.28	43.98	65.97	96053.32	8004.44	46.18	69.27	100855.99	8404.67	48.49	72.73	105898.78	8824.90	50.91	76.37	111193.71	9266.14	53.46	80.19	116753.41	9729.45	56.13	84.20
24	93766.33	7813.86	45.08	67.62	98454.65	8204.55	47.33	71.00	103377.39	8614.78	49.70	74.55	108546.25	9045.52	52.19	78.28	113973.56	9497.80	54.79	82.19	119672.24	9972.69	57.53	86.30
25	96110.49	8009.21	46.21	69.31	100916.02	8409.67	48.52	72.78	105961.82	8830.15	50.94	76.41	111259.91	9271.66	53.49	80.24	116822.90	9735.24	56.16	84.25	122664.05	10222.00	58.97	88.46